

Organizations attending the All Majors Career Fair with Diversity, Equity, and Inclusion Practices

All Majors Career Fair: Thursday, September 21, 11:00 a.m.– 4:00 p.m., Main Lounge & International Ballroom, IMU

<https://careers.uiowa.edu/all-majors-career-fair>

	DEI WEBSITE AND/OR STATEMENT PROVIDED BY ORGANIZATION IN CAREER FAIR REGISTRATION (NOT ALL FAIR ORGS ARE REPRESENTED AS NOT EVERYONE FILLED THIS QUESTION OUT)
ADM	https://www.adm.com/en-us/culture-and-careers/diversity-equity-inclusion/
Aegon Asset Management	https://www.aegonam.com/en/careers/
American Junior Golf Association	https://www.aiga.org/about/diversity-equity-inclusion
Bankers Trust	https://www.bankerstrust.com/about/careers/diversity-and-inclusion/
Beacon Hill Staffing Group	https://beaconhillstaffing.com/diversity-equity-inclusion-belonging
Cambridge	https://www.joincambridge.com/about-cambridge/news/cambridge-named-diversity-champion-finalist/
Caterpillar Inc.	https://www.caterpillar.com/en/careers/why-caterpillar/diversity-inclusion.html
Chevron	https://www.chevron.com/sustainability/social/diversity-inclusion
City Year	https://www.cityyear.org/about/equity-work/
Collins Aerospace	https://www.rtx.com/our-responsibility/diversity-equity-inclusion
Conservation Corps Minnesota & Iowa	https://conservationcorps.org/about/jedi/
Direct Supply	https://www.directsupply.com/about/values/#inclusion
Eight Eleven Group - Parent Company of Brooksource, Medasource & Calculated Hire	https://www.eighttelevengroup.com/dei
Epic	https://www.epic.com/dei
Federal Bureau of Investigation	https://fbijobs.gov/diversity https://www.fbi.gov/about/diversity-and-inclusion
Federal Deposit Insurance Corporation	https://www.fdic.gov/about/diversity/
Global Atlantic Financial Group	https://www.globalatlantic.com/corporateresponsibility
Hills Bank	https://www.hillsbank.com/diversity-inclusion-policy
HNI Corporation	https://www.hnicorp.com/diversity-equity-and-inclusion Diversity, equity, and inclusion (DEI), are not just core beliefs at HNI they are operational imperatives. We value each other’s differences in experiences and ideas to solve problems and better serve our customers. Our member-owner culture is built on empowerment and accountability for all, and we are working to establish the resources and structures needed to support an equitable and inclusive workplace.
Holmes Murphy & Associates	https://www.holmesmurphy.com/diversity-equity-and-inclusion-at-holmes-murphy/

Hormel Foods Corporation	https://pivot.hfc.ad/search.aspx?ModuleID=13&keywords=policies&multiSite=False
Illinois Department of Children and Family Services	https://dcfs.illinois.gov/about-us/oa.html
Imagine Learning, Inc.	https://www.imaginelearning.com/about/equity-access/#sts=We%20are%20committed%20to%20creating%20equitable%20educational%20experiences%20that%20reflect%20the%20diversity%20of%20our%20users%20and%20help%20all%20students%20become%20academically%20successful,%20independent%20learners.%20These%20principles%20form%20the%20foundation%20of%20all%20our%20products.
Insight Global	https://insightglobal.com/esg/social/diversity-council/
Internal Revenue Service-Criminal Investigation	https://www.irs.gov/about-irs/office-of-equity-diversity-inclusion-at-a-glance
John Deere	https://www.deere.com/en/our-company/john-deere-careers/benefits/diversity/
Leepfrog Technologies, Inc.	https://www.leepfrog.com/careers/
Lettuce Entertain You Restaurants	https://www.lettuce.com/about-us/dei/
Meridian Compensation Partners, LLC	https://meridiancp.com/diversity-equity-and-inclusion/
MoLo Solutions	https://arcbest.sharepoint.com/sites/DEI/SitePages/Forms/ByAuthor.aspx
Nationwide	https://www.nationwide.com/personal/about-us/diversity-equity-inclusion/
Northwestern Mutual - Chicago	https://www.northwesternmutual.com/our-commitment-to-diversity/#Sustained%20Action%20For%20Racial%20Equity%20Task%20Force
Principal Financial Group-Corporate Headquarters	https://www.principal.com/sustainability/global-inclusion
Quad	https://www.quad.com/about/esg/social Quad commits to working diligently to create equity and inclusion within our own operations, our industry and our society overall.
RSM US LLP	https://rsmus.com/about/dei.html
Schneider	https://schneider.com/company/corporate-responsibility/diversity-equity-inclusion
Spotlight	At Spotlight, we are committed to cultivating an inclusive community of people who are from diverse backgrounds and share a sense of connectivity and belonging. We celebrate the importance of diverse minds in the workplace and prioritize making a safe space for our employees to learn and grow together. Spotlight supports local and diverse businesses, as well as those organizations and causes that are important to our employees. We engage with the community to broaden our awareness and understanding of diverse experiences. At Spotlight, diversity, equity and inclusion are fundamental to our core values, and we firmly believe that diverse minds are integral to our success. We all share in the responsibility to create a positive culture where all people feel safe, valued, and are provided with opportunities to succeed.
State Farm Insurance Companies	https://www.statefarm.com/about-us/diversity-inclusion State Farm is committed to building inclusive environments where the communities we are honored to serve are reflected through our continuous work in diversity and inclusion - Sonya Robinson, Chief Diversity Officer
Swoon	https://swoonstaffing.com/diversity-equity-and-inclusion/
The University of Iowa, College of Nursing	https://nursing.uiowa.edu/diversity
Transamerica	https://www.transamerica.com/why-transamerica/inclusion-diversity Through our 12 Employee Resource Groups we offer employees multiple ways to engage in moving diversity and inclusion forward. This first half of the year we offered employees more than 15 educational events like external speakers, internal employee panels, and networking opportunities, reaching more than 1,000 employees across the U.S.
Tundra Technical Solutions	https://www.tundratechnical.ca/diversity-inclusion/

U.S. Army Sustainment Command	https://www.aschq.army.mil/Resources/Diversity/
University of Iowa - School of Social Work	https://socialwork.uiowa.edu/diversity
University of Iowa, Tippie College of Business - Graduate Programs	https://diversity.uiowa.edu/
Wellmark Blue Cross and Blue Shield	Wellmark is committed to being an inclusive company where each individual is important, respected, and feels a sense of belonging. Every individual will have the opportunity to contribute and develop in ways consistent with our vision, mission and values.
YSS	We believe that diversity is the lifeblood of any community. We pledge to be allies of DEI, working to create and foster open, supportive environments for all clients, volunteers and employees of YSS. At YSS we address the problems and pledge to promote a culture of allyship.