

Organizations attending the All Majors Career Fair with Diversity, Equity, and Inclusion Practices

All Majors Career Fair: Wednesday, February 21, 12:00 a.m.– 4:00 p.m., Main Lounge & International Ballroom, IMU

<https://careers.uiowa.edu/all-majors-career-fair>

ORGANIZATION	DEI WEBSITE AND/OR STATEMENT PROVIDED BY ORGANIZATION IN CAREER FAIR REGISTRATION (NOT ALL FAIR ORGS ARE REPRESENTED AS NOT EVERYONE FILLED THIS QUESTION OUT)
Arrive Logistics	Arrive is committed to cultivating a company culture rooted in diversity, equity, inclusion and belonging as we co-create a workplace environment in which every member of our community feels seen, heard and valued. We invest heavily in programming that supports understanding and connection among team members and remain diligent about identifying and resolving any disparities or inequalities within the organization.
Spotlight	At Spotlight, we are committed to cultivating an inclusive community of people who are from diverse backgrounds and share a sense of connectivity and belonging. We celebrate the importance of diverse minds in the workplace and prioritize making a safe space for our employees to learn and grow together. Spotlight supports local and diverse businesses, as well as those organizations and causes that are important to our employees. We engage with the community to broaden our awareness and understanding of diverse experiences. At Spotlight, diversity, equity, and inclusion are fundamental to our core values, and we firmly believe that diverse minds are integral to our success. We all share in the responsibility to create a positive culture where all people feel safe, valued, and are provided with opportunities to succeed.
Agilent Technologies	https://www.agilent.com/about/diversity-and-inclusion/en/index.html
Beacon Hill Staffing Group	https://beaconhillstaffing.com/diversity-equity-inclusion-belonging
Boy Scouts of America, Hawkeye Area Council	https://www.scouting.org/about/diversity-equity-inclusion/
Cambridge	https://www.joincambridge.com/about-cambridge/news/cambridge-named-diversity-champion-finalist/
City Year	https://www.cityyear.org/about/equity-work/
CliftonLarsonAllen LLP	We've been on our DEI journey since 2014, and in 2022, we invested in an outside assessment of our DEI activity, added nine full-time DEI roles, framed a mentorship and sponsorship program, and hosted our first belonging and inclusion summit. We also expanded our relationship with the National Association of Black Accountants, which included a \$1 million dollar grant to seed the Pathways to College program. https://www.claconnect.com/en/who-we-are/dei
Co-op Solutions	We have a DEI council as well as a number of ERG's and committees in place. We partner closely from a hiring perspective as well as with events and advertisements to showcase what our teams are doing.
Eide Bailly LLP	Our purpose is to create a professional workplace where our people can be their authentic selves. https://www.eidebailly.com/about-us/diversity-equity-and-inclusion-initiative

Eight Eleven Group - Parent Company of Brooksource, Medasource & Calculated Hire	https://www.eightelevengroup.com/dei
ENGIE North America Inc.	https://engie.sharepoint.com/sites/connect-hr/SitePages/Diversity-Equity-and-Inclusion.aspx
Enterprise Mobility	https://careers.enterprise.com/diversity-and-inclusion
Epic	<p>Our software for healthcare organizations enables them to provide inclusive and equitable care, where the needs of diverse patient populations are considered, and outcomes are improved. Internally, we have a Diversity Council that represents a variety of identities and perspectives from a variety of roles across the company. They meet regularly with the CEO of our company. We offer classes available to all staff focused on creating an inclusive work environment and working with colleagues from diverse backgrounds. Our recruiting team regularly does professional development around biases and anti-racism, and researches new sources of diverse talent.</p> <p>https://www.epic.com/dei/</p>
Federal Deposit Insurance Corporation	https://www.fdic.gov/about/diversity/
GreenState Credit Union	https://www.greenstate.org/connect/creating-lasting-value/careers-with-green-state-cu/diversity-equity-inclusion.html
HNI Corporation	https://www.hnicorp.com/diversity-equity-and-inclusion
Leapfrog Technologies, Inc.	<p>We view diversity, equity, and inclusion (DEI) as a top priority because it is the right thing to do. We are committed to, and actively provide, an environment of mutual respect where equal employment opportunities are available to all. We are committed to leading by example and maintaining a fair and inclusive work environment, built on mutual respect and integrity. Our objective is for all employees to have the opportunity to develop and achieve their full potential and contribute their unique perspectives. It's what makes being a Frogger so unique. We believe that DEI is critical to our success and to the success of our clients and their students, and we seek to recruit, develop, and retain the most talented people from a diverse candidate pool. Our leadership is dedicated to equitable and inclusive recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, and employee activities.</p>
Mayo Clinic	https://jobs.mayoclinic.org/diversity
Nationwide	https://www.nationwide.com/personal/about-us/diversity-equity-inclusion/
Northwestern Mutual - Chicago	https://www.northwesternmutual.com/our-commitment-to-diversity/
Quad	https://www.quad.com/about/esg
RSM US LLP	https://rsmus.com/about/dei.html
Sedgwick	<p>Featured as a "Great Place to Work" for DEI. Sedgwick has a DEI & ESG team committed to our current and prospective colleagues. We offer wonderful Colleague Resource Groups as well supporting many different areas such as Veteran, LGBTQ, Early Careers, Women in the Workplace, Hispanic/Latino, and the African American CRG. https://www.newsweek.com/rankings/americas-greatest-workplaces-diversity-2024</p>
SRS Distribution	https://www.srsdistribution.com/en/careers/employee-groups/

Systems Unlimited, Inc	<p>We Embrace Diversity. We recognize each individual as unique and respect our differences. We foster diverse perspectives to continue to improve our services and become the leader in the industry.</p> <p>https://www.sui.org/careers/</p>
The Hershey Company	<p>https://www.thehersheycompany.com/en_us/home/sustainability/sustainability-focus-areas/diversity-equity-inclusion.html</p>
Transamerica	<p>Transamerica is dedicated to creating a safe and welcoming workplace for all employees. We've been recognized for our efforts by the Human Rights Campaign Corporate Equality Index, and several Seramount lists, including the Inclusion Index, 100 Best Companies for Working Parents, Best Companies for Dads, and Top 75 Companies for Executive Women. https://www.transamerica.com/why-transamerica/inclusion-diversity</p>
U.S. Army and Army Reserve	<p>https://www.army.mil/armyequityandinclusion</p>
UCS Healthcare	<p>UCS Healthcare demonstrates a robust commitment to Diversity, Equity, and Inclusion (DEI) through multifaceted initiatives. The establishment of a dedicated Cultural Competency Committee, accompanied by a comprehensive Cultural Competency Plan, reflects a structured approach towards fostering a more inclusive workplace environment and culture. Furthermore, the presence of a specialized DEI Specialist and leadership's support of DEI through education and awareness, equitable access, enhancing team diversity, and fostering accountability underscore a holistic commitment to cultivating a workplace that values and champions diversity in all its facets. These initiatives showcase a concerted effort to embed DEI principles throughout the organization's ethos, driving meaningful and sustainable change.</p>
UFG Insurance	<p>https://www.ufginsurance.com/about-ufg/diversity-equity-and-inclusion</p>
University of Iowa - School of Social Work	<p>https://socialwork.uiowa.edu/diversity</p>
Von Maur	<p>We have a DEI coordinator who has quarterly Zoom calls about topics that employees are interested in hearing about DEI. Associates, Managers, and all employees at Corporate are able to join on this call.</p>
Walgreens	<p>https://jobs.walgreens.com/en/diversity</p>
Wells Fargo	<p>https://www.wellsfargo.com/about/diversity/diversity-and-inclusion/</p>