

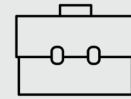
ACTION-ORIENTED ACCOUNTING TIMELINE

Below you will find activities and experiences you, as a student, can participate in to help you explore, prepare, experience, and achieve success in your major and career. Choose and participate in as many as interest you.

Explore

- Learn how the [Pomerantz Career Center](#) can connect you to major and career exploration resources
- Meet with a [Career Coach](#) at the Pomerantz Career Center to explore occupations in accounting and review the [outcomes dashboard](#)
- Learn about the accounting major and connect with your [UPO Academic Advisor](#) or your [Pre-Business Academic Advisor](#)
- Explore accounting positions or positions an accounting degree qualifies you for in [Handshake](#) or on the [outcomes dashboard](#)
- Register for the Accounting Professional Seminar ACCT:3100 to hear from professionals and learn about accounting careers
- Fill out the My Preferences tab on [My Career Path](#) and explore suggested activities
- Explore [accounting careers](#) using Pomerantz Career Center major and career resources
- Utilize resources available on the [accounting department](#) website, within the [TCOB library](#), [Tippie Toolkit](#), and Pomerantz Career Center resources to learn about careers in accounting
- Set up an [informational interview](#) or job shadow with a professional working in accounting
- Explore accounting [student organizations](#), such as Beta Alpha Psi and Iowa Accounting Society
- Begin attending Iowa Accounting Society meetings to learn more about career opportunities
- Attend Meet The Firms Night sponsored by Beta Alpha Psi (Fall Semester)
- Complete your [Handshake](#) profile and explore current accounting positions available to identify interests
- Use Pomerantz Career Center resources to investigate [salary ranges](#) for jobs that you are considering

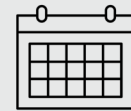
Resources to Bookmark



[Pomerantz Career Center](#)



[Handshake](#)



[University Calendar](#)

[Tippie Calendar](#)

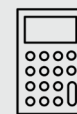


[UPO Office](#)



[Career Coaches](#)

[Tippie Career Services](#)



[Accounting Department](#)



[Tippie Toolkit](#)

ACTION-ORIENTED ACCOUNTING TIMELINE

Prepare

- Participate in accounting-related volunteer experiences, such as VITA
- Enroll in Accounting Professional Seminar ACCT:3100 to learn more about corporate or CPA pathways, and network with employers
- Meet with your advisor to develop your academic plan and consider enrolling in ACCT:3600, 4100, or 4300 during the summer to increase options for completing a winter internship during spring semester
- Explore and consider participating in fall/spring/summer accounting leadership programs when offered by firms
- Participate in virtual learning sessions offered by firms throughout the academic year
- Join an accounting [student organization](#), such as Beta Alpha Psi and Iowa Accounting Society; attend meetings and engage in activities
- Utilize resources available on the [Accounting Department](#) Resource website, within the [TCOB library](#), [Tippie Toolkit](#), and Pomerantz Career Center [resources](#)
- Participate in additional [volunteer](#) experiences related to business or accounting, such as budget management for a non-profit
- Meet with a [Career Coach](#) at Pomerantz Career Center to learn how to conduct an accounting internship search
- Update your [My Career Path](#) preferences and explore new suggested activities
- Attend Meet The Firms Night sponsored by Beta Alpha Psi (Fall Semester)
- Attend [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center to learn about accounting roles with a variety of prospective employers
- Attend other student organization-sponsored job fairs
- Participate in a [Mock Interview](#), [Big Interview](#), or [Case Coach](#) to polish your interview skills
- Create your [resume](#) using Pomerantz Career Center or [VMOCK](#), and highlight your accounting courses, projects, and tailor your bullet points to accounting
- Have your [resume reviewed](#) by a Peer Career Advisor or Career Coach at Pomerantz Career Center
- Initiate a conversation with your accounting faculty to expand your knowledge about the major, industry, and careers
- Start a [LinkedIn](#) account and create a profile; get a professional headshot at Tippie or Pomerantz Career Center, join the Iowa Accounting group, connect with accounting alumni working in roles of interest to you and follow accounting companies
- Be aware of events offered by the [University of Iowa](#), [Tippie College of Business](#), [Pomerantz Career Center](#), and [Handshake](#)
- Network with accounting firms tabling on campus, hosting virtual information sessions on Handshake, hosting office hours at the Pomerantz Career Center, or sponsoring events at Tippie College of Business

ACTION-ORIENTED ACCOUNTING TIMELINE

Experience

- Complete your [TIPPIE RISE REQUIREMENTS](#)
- Participate in at least 2 of the following:
 - Business/accounting internship
 - Accounting case study
 - Accounting externship/job shadow/informational interview
 - Alternative spring break
 - Employer-sponsored summer accounting program
 - Part-time/summer job in accounting
 - Study abroad/international volunteer experience
 - Accounting research opportunity

Take advantage of additional opportunities to gain experience:

- Participate in [professional development](#) activities (i.e. Coursera or LinkedIn Learning)
- Participate in a [career trek](#) offered by the Pomerantz Career Center or your department for exploration and networking opportunities
- Work in a [Student Employment](#) job on or off campus to gain general work experience and build skills transferable to the accounting industry
- Take on a leadership role or volunteer for accounting responsibilities within a student organization
- Attend workshops/activities sponsored by the [accounting](#) department
- Participate in suggested activities from [My Career Path](#) to explore additional opportunities

While you gain experience, continue with the following:

- Collect and keep samples of your work from projects or internships to create an accounting [portfolio](#)
- Participate in [Mock Interviews](#), [Big Interview](#), or [Case Coach](#) to further develop your interview skills
- Update your [resume](#) and highlight your accounting courses, projects, and tailor your bullet points to accounting
- Write a [sample cover letter](#) focused on your accounting knowledge, skills, and experiences and have it [reviewed](#) by a Career Peer or Career Coach at Pomerantz Career Center
- Attend Meet The Firms Night sponsored by Beta Alpha Psi (Fall Semester)
- Attend [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center and connect on LinkedIn with recruiters of employers that are of interest to you
- Attend other student organization-sponsored job fairs
- View undergraduate [career leads](#) to identify opportunities of interest to your career goals
- Use [Handshake](#) and other accounting-related sites to search for accounting internships/jobs

ACTION-ORIENTED ACCOUNTING TIMELINE

Achieve

- Plan to invest at least 10 hours a week toward your job search (average student may apply to 50+ positions)
- Apply for full-time accounting jobs beginning in August/September prior to graduating in May or begin applying for full-time jobs in the Spring if graduating in December – keeping in mind the job search can take 6-9 months
- Create an individual job search plan with clear targets and action steps
- Update your [Handshake](#) profile and use Handshake to conduct a job search
- View undergraduate [career leads](#) to identify opportunities of interest to your career goals
- Create a “saved search” or “search agent” in Handshake tailored towards your career interest areas in accounting
- Continue to update and tailor your [resume](#) and [cover letters](#) to highlight your accounting experience, knowledge, and include when you will meet the 150 credit hour threshold to sit for the CPA, if pursuing public accounting
- Prepare a list of [references](#)/seek recommendations from professors and other professionals
- Attend [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center and connect on LinkedIn with recruiters of employers that are of interest to you
- Attend Meet The Firms Night sponsored by Beta Alpha Psi (Fall Semester)
- Attend other student organization-sponsored fairs and networking events
- Attend workshops/roundtables/activities sponsored by the [accounting](#) department and seek contact information from speakers
- Continue to network with accounting firms tabling on campus, hosting virtual information sessions in Handshake, hosting office hours at Pomerantz Career Center, or sponsoring events at Tippie College of Business
- Use [LinkedIn](#) to continue connecting with professionals in the finance industry and follow companies of interest
- Use LinkedIn to connect to alumni who work for companies that don't traditionally recruit through fairs or postings on campus
- Join accounting-related professional organization(s)
- Participate in accounting Mock Interviews (fall), general [Mock Interviews](#), [Big Interview](#), or [Case Coach](#) to polish your interview skills
- Once an offer is received, read it carefully, ask questions of the organization's HR contact, consult with a mentor or Career Coach, negotiate any changes in writing, and respond by the deadline