

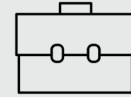
# ACTION-ORIENTED FINANCE TIMELINE

Below you will find activities and experiences you, as a student, can participate in to help you explore, prepare, experience, and achieve success in your major and career. Choose and participate in as many as interest you.

## Explore

- Learn how the [Pomerantz Career Center](#) can connect you to major and career exploration resources
- Meet with a [Career Coach](#) at the Pomerantz Career Center to explore occupations in finance and review the [outcomes dashboard](#)
- Learn about the [Finance](#) major and connect your [UPO Academic Advisor](#) or your [Pre-Business Academic Advisor](#)
- Explore finance positions in [Handshake](#) or view the [outcomes dashboard](#) to learn about career options available
- Register for the Finance Professional Seminar to hear from professionals and learn about finance careers
- Fill out the My Preferences tab on [My Career Path](#) and explore suggested activities
- Explore [finance careers](#) using Pomerantz Career Center major and career resources
- Utilize resources available on the [Finance Department](#) website, within the [TCOB Library](#), [Finance Toolkit](#), [Tippie Toolkit](#), and Pomerantz Career Center [resources](#)
- Set up an [informational interview](#) or job shadow with a professional working in finance
- Explore finance [student organizations](#), such as FMA, Real Estate Club, Gamma Sigma Iota, Hawktrade, or InvestHer
- Complete your [Handshake](#) profile, explore current finance positions available to identify interests

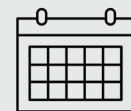
## Resources to Bookmark



[Pomerantz Career Center](#)



[Handshake](#)



[University Calendar](#)

[Tippie Calendar](#)



[UPO Office](#)



[Career Coaches](#)

[Tippie Career Services](#)



[Finance](#)

[Finance Toolkit](#)



[Tippie Toolkit](#)

# ACTION-ORIENTED FINANCE TIMELINE

## Prepare

- Enroll in FIN:3020 (Professional Finance Seminar) to learn more about careers in the Finance field and network with employers
- Join a finance [student organizations](#), such as FMA, Real Estate Club, Gamma Sigma Iota, Hawktrade, or InvestHer
- Utilize resources available on the [Finance Department](#) website, within the [TCOB Library](#), [Finance Toolkit](#), [Tippie Toolkit](#), and Pomerantz Career Center [resources](#)
- Participate in [volunteer](#) experiences related to business or finance, such as budget management for a non-profit
- Attend the [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center to learn more about prospective finance employers
- Attend student organization-sponsored job fairs
- Participate in a [Mock Interview](#), [Big Interview](#), or [Case Coach](#) to polish your interview skills
- Meet with a [Career Coach](#) at Pomerantz Career Center to learn internship search strategies
- Update your [My Career Path](#) preferences and explore new suggested activities
- Create your [resume](#) using Pomerantz Career Center or [VMOCK](#) and highlight your finance courses, projects, and tailor your bullet points to finance
- Have your [resume reviewed](#) by a Career Coach or Peer Career Advisor at the Pomerantz Career Center
- Initiate a conversation with your finance faculty to expand your knowledge about the major, industry, and careers
- Start a [LinkedIn](#) account and create a profile; get a professional headshot at Tippie or Pomerantz Career Center, and follow finance companies
- Be aware of events offered by the [University of Iowa](#), [Tippie College of Business](#), [Pomerantz Career Center](#), and [Handshake](#)

# ACTION-ORIENTED FINANCE TIMELINE

## Experience

- Complete your [TIPPIE RISE REQUIREMENTS](#)
- Participate in at least 2 of the following:
  - Business/Finance internship
  - Finance case study
  - Externship/job shadow/informational interview
  - Alternative spring break
  - Employer-sponsored summer program
  - Part-time/summer job in finance
  - Study abroad/international volunteer or internship experience
  - Finance research opportunity

### Take advantage of additional opportunities to gain experience:

- Participate in [professional development](#) activities (i.e. Coursera or LinkedIn Learning)
- Participate in a [career trek](#) offered by the Pomerantz Career Center or your department for exploration and networking opportunities
- Work in a [Student Employment](#) job on or off campus to gain general work experience and see if you can take on finance-related duties
- Take on a leadership role or volunteer for technology responsibilities within a student organization
- Attend workshops/activities sponsored by the [Finance Department](#)
- Participate in suggested activities from [My Career Path](#) to explore additional opportunities

### While you gain experience, continue with the following:

- Collect and keep samples of your work from projects or internships to create a finance [portfolio](#)
- Participate in [Mock Interviews](#), [Big Interview](#), or [Case Coach](#) to further develop your interview skills
- Update your [resume](#) and highlight your finance courses, projects, and tailor your bullet points to finance
- Write a [sample cover letter](#) focused on your finance knowledge, skills, and experiences
- Identify and develop your brand through tailoring your resume, cover letter, and portfolio materials to finance
- Attend the [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center
- Attend student organization-sponsored job fairs
- View undergraduate [career leads](#) to identify opportunities of interest to your career goals
- Use [Handshake](#) and other finance-related sites to search for finance internships/jobs

# ACTION-ORIENTED FINANCE TIMELINE

## Achieve

- Plan to invest at least 10 hours a week toward your job search (average student may apply to 50+ positions)
- Apply for full-time finance jobs beginning in September – knowing the average search can take 6-9 months
- Create an individual job search action plan with clear targets and action steps
- Update your [Handshake](#) profile and use Handshake to conduct a job search
- Create a “saved search” or “search agent” in Handshake, tailored towards your career interest areas in finance
- Continue to update and tailor your [resume](#) and [cover letters](#) to highlight your finance experience and knowledge
- Prepare a list of [references](#)/seek recommendations from professors and other professionals
- Attend [Fall and Spring Job and Internship Fairs](#) sponsored by Pomerantz Career Center and connect on LinkedIn with recruiters of employers that are of interest to you
- Attend student organization-sponsored fairs and networking events
- Attend workshops/activities sponsored by the finance department and seek contact information from speakers
- Use [LinkedIn](#) to continue connecting with professionals in the finance industry and follow companies of interest
- Use LinkedIn to connect to alumni who work for companies that don't traditionally recruit through fairs or postings on campus
- Join finance-related professional organizations
- View undergraduate [career leads](#) to identify opportunities of interest to your career goals
- Participate in a [Mock Interview](#), [Big Interview](#), or [Case Coach](#) to polish your interview skills
- Use Pomerantz Career Center resources to investigate [salary ranges](#) for jobs that you are considering
- Learn how to use other job search resources, including personal contacts and faculty leads
- Once an offer is received, read it carefully, ask questions of the organization's HR contact, consult with a mentor or Career Coach, negotiate any changes in writing, and respond by the deadline