MISSION STATEMENT
Helping Hawkeyes to become leaders in their careers and communities.

VISION STATEMENT
To create an engaged, career-centered campus that prepares students for lifelong professional success.

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21 Employer Relations Program Participants
25 2015-2016 Annual Graduate Survey
28 Fortune 500 Companies
8,000 students participated in career-related workshops & programs

13,000 job, internship, student employment and volunteer opportunities were posted on HireaHawk.com

Staff from the Center traveled more than 17,000 miles to conduct employer outreach

5,900+ student advising sessions conducted by Peer Advisors, Career Advisors and staff

415,156 visits to careers.uiowa.edu

2,700 students attended Four career fairs held

400+ students participated in the Career Leadership Academy

1,500 students enrolled in Career Center courses

4,800 Total interviews were hosted on campus

Students participated in career-related workshops & programs.
### University of Iowa

Fall 2015 Enrollment Report for Undergraduates from Tippie College of Business, Colleges of Education, Engineering, Liberal Arts and Sciences (CLAS), and Nursing: UI Registrar (Fall 2015)

www.registrar.uiowa.edu

<table>
<thead>
<tr>
<th>GENDER</th>
<th>College of Business</th>
<th>College of Education</th>
<th>College of Engineering</th>
<th>College of Liberal Arts &amp; Sciences</th>
<th>College of Nursing</th>
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<td>Non-resident of Iowa</td>
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<table>
<thead>
<tr>
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<td>-</td>
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<td>24</td>
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<td>27</td>
<td>3</td>
<td>56</td>
<td>637</td>
<td>5</td>
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<tr>
<td>Hispanic</td>
<td>87</td>
<td>25</td>
<td>141</td>
<td>1,373</td>
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<tr>
<td>Asian</td>
<td>54</td>
<td>5</td>
<td>152</td>
<td>638</td>
<td>15</td>
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<td>2 or More</td>
<td>38</td>
<td>8</td>
<td>74</td>
<td>471</td>
<td>6</td>
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<tr>
<td>Native Hawaiian or Pacific Islander</td>
<td>2</td>
<td>0</td>
<td>5</td>
<td>11</td>
<td>3</td>
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<tr>
<td>Total Minority</td>
<td>210</td>
<td>41</td>
<td>432</td>
<td>3,156</td>
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<tr>
<td>Foreign</td>
<td>383</td>
<td>0</td>
<td>188</td>
<td>2,051</td>
<td>9</td>
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</tbody>
</table>

STUDENTS WITH DISABILITIES TOTAL: 631
Career Advancement

One of the first career-related decisions students make is regarding their major. Assistance in choosing a major that will start them on a career plan is important. Career Advisors help students with major choices and evaluation of career interests through multiple techniques, including assessments and self-reflection.

Later in a student’s college career, interview preparation, networking, personal branding and negotiation may be part of career-related conversations with Career Advisors.
99.5% of students reported their primary needs were met during advising or walk-in advising.

99.5% of students would recommend Pomerantz Career Center to a friend.

Most students reported feeling confused or overwhelmed before their appointment and confident or informed following their appointment.

From the Center’s exit survey of advisees

Monica Ahrens
MATHEMATICS, MAY 2016

“I decided late in my sophomore year of college to graduate a year early and pursue graduate school. Being so young put me in a place where I wasn’t sure how to navigate the process of applications, resumes and personal statements. Going to the career center and having Jamie help me through this process was such a blessing. I am very thankful to the Career Center for their help.”
Career Advancement

Student Feedback on Career Advising:

“I really like my advisor (Mallory). She is really great. I believe she can help me better my experience at Iowa, and my career seems to look brighter.”

“Sara was the best advisor that I have met with at the UI. She was encouraging, kind and really knew what she was talking about. She helped me to find exactly what I was looking for and more. I will definitely recommend her to other students!”

“I feel way better about my career and backup career. Jenny was very helpful!”

“Crystal was a HUGE help in making my resume stronger.”

Student Feedback on Peer Advisors:

“Megan and Dan were seriously awesome and helped me tremendously! They are the best, and I can’t wait to come back and, hopefully, tell them I got the internship I applied for.”

“I was surprised at the quick process I got as a walk-in. I met with someone who helped me right away. Thanks!”

“I think it really helped me a lot for answering my questions about resumes and cover letters and also the application process. I feel more comfortable doing these now.”

“I like the walk-in hours provided by the Pomerantz Career Center. This is pretty convenient.”
Special Programming and Services

As the needs and career goals of students change, so do the programs offered through the Pomerantz Career Center.

Career Series for International Students:

Each semester, the center does a series of workshops to help students new to the United States and the UI campus to prepare for their job and internship search.

**Topics included:**
- Competitive Resumes & Cover Letters
- Prepare for the Job & Internship Fair
- Interviewing to Impress
- Job & Internship Search Strategies
- Career Exploration
- Networking & Self-Marketing Skills
- Work Visa Options After Graduation
- Considering and Applying to Grad Schools
### Experiential Education

Gaining experience outside of the classroom is essential for the success of students as they look to complement the skills they are gaining in the academic setting. An internship or other experiential opportunity is one of the most important activities students can participate in to prepare for a successful transition to the workplace.

The Pomerantz Career Center offers both for-credit and not-for-credit options (such as a 0-credit internship notation) to students as a way to recognize their experiences.

---

#### 2015-2016 Internship Data

<table>
<thead>
<tr>
<th>Semester</th>
<th>Online Survey</th>
<th>Zero-Credit</th>
<th>PCC Credit</th>
<th>UI Dept.</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>Fall 2015</td>
<td>46</td>
<td>48</td>
<td>30</td>
<td>881</td>
<td>1,005</td>
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<tr>
<td>Spring 2016</td>
<td>18</td>
<td>86</td>
<td>56</td>
<td>1,004</td>
<td>1,164</td>
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<td>Summer 2016</td>
<td>216</td>
<td>151</td>
<td>50</td>
<td>433</td>
<td>850</td>
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<tr>
<td>TOTAL</td>
<td>280</td>
<td>285</td>
<td>136</td>
<td>2,318</td>
<td>3,019</td>
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</table>

3,019 Internships recorded in 2015-2016
Top Internship Sites 2015-2016

<table>
<thead>
<tr>
<th>Company/Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletico</td>
</tr>
<tr>
<td>Baltimore City Paper</td>
</tr>
<tr>
<td>Barracuda Networks</td>
</tr>
<tr>
<td>Bayer HealthCare Pharmaceuticals Inc.</td>
</tr>
<tr>
<td>BMO Harris Bank</td>
</tr>
<tr>
<td>Brenda Nations</td>
</tr>
<tr>
<td>Bridgestone Retail Operations, LLC</td>
</tr>
<tr>
<td>Bright Futures Chiropractic/ Bonfire Fitness</td>
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<tr>
<td>Burkhart Marketing Associates</td>
</tr>
<tr>
<td>Cadence Design System</td>
</tr>
<tr>
<td>Camp Adventure Youth Services</td>
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<tr>
<td>Campus Activities Board</td>
</tr>
<tr>
<td>CCM Think Impact</td>
</tr>
<tr>
<td>Chicago Woman Magazine</td>
</tr>
<tr>
<td>Circuit Court of Cook County</td>
</tr>
<tr>
<td>City of Coralville</td>
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<tr>
<td>City of Iowa City</td>
</tr>
<tr>
<td>Coalition for the Homeless</td>
</tr>
<tr>
<td>Coldwell Banker, Prestige</td>
</tr>
<tr>
<td>Midwest Realtors</td>
</tr>
<tr>
<td>Colgate Palomive</td>
</tr>
<tr>
<td>CollegeFashionista</td>
</tr>
<tr>
<td>Colony Brands Inc.</td>
</tr>
<tr>
<td>Communication Studies Student Association</td>
</tr>
<tr>
<td>Community 1st Credit Union</td>
</tr>
<tr>
<td>Cook Appraisal</td>
</tr>
<tr>
<td>Coolfire Studios</td>
</tr>
<tr>
<td>Country Stampede</td>
</tr>
<tr>
<td>Crowd Surf</td>
</tr>
<tr>
<td>Crystal Flower Shop, Inc.</td>
</tr>
<tr>
<td>CUNA Mutual Group</td>
</tr>
<tr>
<td>Delirio Films</td>
</tr>
<tr>
<td>Deloitte LLP</td>
</tr>
<tr>
<td>Disney</td>
</tr>
<tr>
<td>District Office of</td>
</tr>
<tr>
<td>Congressman Cheri Bustos</td>
</tr>
<tr>
<td>Domestic Violence Intervention Program</td>
</tr>
<tr>
<td>Dreamfield Venture</td>
</tr>
<tr>
<td>Dubuque County Attorney</td>
</tr>
<tr>
<td>Empowered Fitness</td>
</tr>
<tr>
<td>Entertainment Cruises</td>
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<tr>
<td>Ernst &amp; Young LLP</td>
</tr>
<tr>
<td>ESD Studios</td>
</tr>
<tr>
<td>ETS</td>
</tr>
<tr>
<td>Exile Brewing Company</td>
</tr>
<tr>
<td>Farm Bureau</td>
</tr>
<tr>
<td>Farm Bureau Financial Services</td>
</tr>
<tr>
<td>FBL Financial Group, Inc.</td>
</tr>
<tr>
<td>Fesler Auto Mall</td>
</tr>
<tr>
<td>First Bank of the Lake</td>
</tr>
<tr>
<td>First Congregational Church</td>
</tr>
<tr>
<td>First National Bank of Iowa</td>
</tr>
<tr>
<td>First Presbyterian Church, Davenport</td>
</tr>
<tr>
<td>Fitness Xpress</td>
</tr>
<tr>
<td>Frerichs Law Office</td>
</tr>
<tr>
<td>Futurewei Technologies Inc.</td>
</tr>
<tr>
<td>Gender, Women's and Sexuality Studies</td>
</tr>
<tr>
<td>Genentech</td>
</tr>
<tr>
<td>General Electric</td>
</tr>
<tr>
<td>Goldman Sachs</td>
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<tr>
<td>GreatMoods</td>
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<tr>
<td>Habitat for Humanity Quad Cities</td>
</tr>
<tr>
<td>HACAP, Inc.</td>
</tr>
<tr>
<td>Hawkeye Brokerage Center</td>
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<tr>
<td>Higher Learning Technologies</td>
</tr>
<tr>
<td>Hiscox USA</td>
</tr>
<tr>
<td>HNI Corporation</td>
</tr>
<tr>
<td>Honkamp Krueger &amp; Co., P.C.</td>
</tr>
<tr>
<td>Huawei</td>
</tr>
<tr>
<td>Northwestern Mutual</td>
</tr>
<tr>
<td>Prelude Behavioral Services</td>
</tr>
<tr>
<td>PricewaterhouseCoopers</td>
</tr>
<tr>
<td>Rockwell Collins</td>
</tr>
<tr>
<td>RSM</td>
</tr>
<tr>
<td>Summer of the Arts</td>
</tr>
<tr>
<td>Target Stores</td>
</tr>
<tr>
<td>Terry, Lockridge &amp; Dunn</td>
</tr>
<tr>
<td>The Principal Financial Group</td>
</tr>
<tr>
<td>Transamerica</td>
</tr>
<tr>
<td>U.S. Food and Drug Administration</td>
</tr>
<tr>
<td>UI Hospitals and Clinics</td>
</tr>
<tr>
<td>UI Foundation</td>
</tr>
<tr>
<td>University of Iowa</td>
</tr>
<tr>
<td>Walmart Pharmacy</td>
</tr>
</tbody>
</table>
Community Involvement

Beyond the classroom and activities, Hawkeyes are involved in service and service-learning through independent volunteering, structured classroom service and alternative spring break. Students from Iowa make an impact in the immediate area and across the globe through service to those in need.

Related activities from the Community Involvement Log, hosted in HireaHawk.com.

July 1, 2015 to June 30, 2016

- **Volunteering**: 42,293 total hours, 5,411 entries
- **Nonprofit Internship**: 1,047 total hours, 23 entries
- **Alternative Spring Break**: 816 total hours, 33 entries
- **Philanthropy**: 2,977 total hours, 442 entries
- **Service-Learning Course**: 1,353 total hours, 44 entries
Volunteer and Service Site Examples:
Better Earth Textile Recycling
Iowa State Registry for Interpreters for the Deaf
Ronald McDonald House
Aurora Health Care Psychiatric Hospital
Bur Oak Land Trust
United Action for Youth
Courage League Sports
Brain Injury Alliance for Iowa
Immigrant Rights Network of Iowa
Four Oaks Family & Children’s Services
Sholom Home
Midwest Music Therapy
Des Moines Hospice
Free Medical Clinic
Fury Friends Refuge
Cedar Rapids Community School District

Student Response on their Experiences:

“It is a humbling experience to work with those who are less fortunate. It got me out of the bubble of Iowa City and helped me understand that there are many larger problems in this world than I have imagined.”—AUSTIN

“I have a better understanding of the difference between cultures and can better communicate with people from different backgrounds. It also strengthened my leadership ability.”—YANNING

“I learned the importance of working for something greater than yourself. Our environment is not something to take light heartedly. There is a great sense of satisfaction when you are able to improve an area that will last much longer than you will. Knowing that what we created will be there for future students to enjoy gives all of us great satisfaction.”—WILLIAM

“I learned how to solve problems, effectively communicate to a large audience, and I accomplished my personal goal of giving back to the community.”—ZAREEF
Dual Career Services

In 2015-16, Dual Career Services (DCS) assisted seven of the 13 colleges and academic units with recruiting and hiring. 48 accompanying partners were assisted with job searches. 22 continued services into 2016.

- The DCS also provided 25 limited-service appointments to individuals who did not meet the criteria for full service.
- 30 employers (including the University of Iowa and the UIHC) in seven cities hired DCS clients, with starting salaries of the successfully hired clients totaling approximately $1.4 million or an average of $53,846 per hire.

"We always like auditors with experience. We recruited one of our IT auditors as a dual career situation and it has worked out quite well for us."—TODD, UI INTERNAL AUDITING

“It was great to meet with you. I appreciated your candid insight and suggestions to help with my future.”
—DCS CLIENT CR

“Thank you again for setting aside your time to meet with me last week. I appreciate your input and suggested changes to my resume and will be using that version moving forward. I felt that the information on the resume covered what I have done and am capable of doing.”
—DCS CLIENT MD
Academic and Leadership Programs

Pomerantz Career Center is continually looking for ways to offer services in different and innovative ways; one of those ways is through a traditional course setting. More than 1,000 students at the University of Iowa enroll each semester in more than 20 different courses offered through Pomerantz Career Center as well as a certificate in Leadership Studies.

These courses offer students an opportunity to interact with professionals from the community and beyond to learn about career paths and networking. Students take courses under the departments of Leadership Studies (LS) or Career Center Programs (CCP).

Mark Zhu

ART—PHOTOGRAPHY AND FRENCH, MAY 2016 GRADUATE

“The Pomerantz Career Center has been a great asset to me throughout my college years. I always find myself coming here for advice on my resume and cover letters, as well as insights on academic and career choices. Amanda at the Career Center connected me to the Student Life Marketing + Design at the IMU, where I landed a student job as a photographer and have since worked there for 3 years. This job helped me discover my passion for photography and art and has had a great impact on my academic and career paths. During my last year of college, Amanda also guided me through the application process for graduate schools. In the fall of 2016, I will be attending Boston University for MFA in graphic design, and I’m really grateful to the Career Center for their resources and services that helped me achieve this.”
## Overall Fall 2015 - Summer 2016 Course Enrollment

<table>
<thead>
<tr>
<th>Course</th>
<th>F '15</th>
<th>Sp '16</th>
<th>Su '16</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Search Strategies</td>
<td>29</td>
<td>34</td>
<td>0</td>
<td>63</td>
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<tr>
<td>Career Exploration</td>
<td>77</td>
<td>106</td>
<td>0</td>
<td>183</td>
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<tr>
<td>The Washington Center</td>
<td>2</td>
<td>4</td>
<td>5</td>
<td>11</td>
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<tr>
<td>Communication for the Workplace</td>
<td>26</td>
<td>26</td>
<td>0</td>
<td>52</td>
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<tr>
<td>Office Etiquette</td>
<td>32</td>
<td>22</td>
<td>0</td>
<td>54</td>
</tr>
<tr>
<td>Successful Teamwork</td>
<td>30</td>
<td>25</td>
<td>0</td>
<td>55</td>
</tr>
<tr>
<td>Suit Camp</td>
<td>28</td>
<td>0</td>
<td>0</td>
<td>28</td>
</tr>
<tr>
<td>Social Media for the Job Search</td>
<td>85</td>
<td>86</td>
<td>47</td>
<td>218</td>
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<tr>
<td>Advanced Job Search Skills</td>
<td>36</td>
<td>26</td>
<td>0</td>
<td>52</td>
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<tr>
<td>Moneywise</td>
<td>44</td>
<td>49</td>
<td>34</td>
<td>127</td>
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<td>Strengths-Based Leadership</td>
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<td>21</td>
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<tr>
<td>Culturally Intelligent Leadership</td>
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<td>0</td>
<td>0</td>
<td>12</td>
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<td>Graduate Admissions 101</td>
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<td>0</td>
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<td>Perspectives on Leadership</td>
<td>27</td>
<td>20</td>
<td>0</td>
<td>47</td>
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<td>Career Leadership Academy Part 1</td>
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<td>141</td>
<td>22</td>
<td>266</td>
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<td>51</td>
<td>10</td>
<td>115</td>
</tr>
<tr>
<td>Leadership Community Seminar</td>
<td>22</td>
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<td>0</td>
<td>22</td>
</tr>
<tr>
<td>Academic Internship</td>
<td>18</td>
<td>34</td>
<td>36</td>
<td>88</td>
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<tr>
<td>Leadership Certificate Internship</td>
<td>4</td>
<td>3</td>
<td>9</td>
<td>16</td>
</tr>
</tbody>
</table>

**TOTAL ENROLLMENT 1,498**

*Data is from registrations in MAUI*

137 students were declared as pursuing the Certificate in Leadership Studies as of Summer 2016.

### Student Quotes About Courses

“**This class is one of the best I’ve taken so far. It’s one of the classes that I wish was a 16-week class, and it’s only a 6-week class. I’ve learned so much not just about teamwork but careers in general. I highly recommend this course to anyone at Iowa.”**

(SUCCESSFUL TEAMWORK IN THE WORKPLACE)

“I’ve learned about so many resources in this class. This class would benefit nearly every college student.”

(CAREER EXPLORATION)

“I really liked this class, it helped me explore ideas on where I want to go in the future. It also showed me the best ways to look for jobs and interview for jobs as well as being a good working professional once getting a position.”

(JOB SEARCH STRATEGIES)

“This course was very informative and I learned a lot. I would recommend this course to anyone because managing personal finances is an essential skill in life.”

(MONEY WISE: PERSONAL FINANCE BASICS)
### Academic and Leadership Programs

#### 2015-16 Course Stats

<table>
<thead>
<tr>
<th>Course</th>
<th>Stat</th>
<th>Improvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICE ETIQUETTE FOR THE WORKPLACE</td>
<td>98% of students able to identify a strategy of how to work effectively with someone of a different generation within a workplace environment.</td>
<td>91% after completing the course, according to the pre- and post-test.</td>
</tr>
<tr>
<td>SOCIAL MEDIA FOR YOUR JOB SEARCH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>STRENGTHS-BASED LEADERSHIP</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUIT CAMP FOR THE JOB SEARCH</td>
<td>95% of students able to give examples of effective interviewing and networking techniques.</td>
<td></td>
</tr>
</tbody>
</table>

Upon completing the OFFICE ETIQUETTE FOR THE WORKPLACE course, 98% of students who took the post-test were able to identify a strategy of how to work effectively with someone of a different generation within a workplace environment.

In the SOCIAL MEDIA FOR YOUR JOB SEARCH course, students’ confidence in their ability to build a professional online presence increased from an average of 56% prior to the course to 91% after completing the course, according to the pre- and post-test.

In the STRENGTHS-BASED LEADERSHIP course, students’ confidence in their understanding of the process of developing strengths increased from an average of 64% prior to the course to 93% after completing the course, according to the pre- and post-test.

Upon completing the SUIT CAMP FOR THE JOB SEARCH course, 95% of students who took the post-test were able to give examples of effective interviewing and networking techniques.
Career Leadership Academy

When asked, employers continually ask for and recognize the importance of skills that add to the technical skills learned in academic classes. Skills like communication, analytical skills, teamwork and others rise to the top in what employers are seeking.

One of the ways students can gain those skills to aid them on campus and beyond is through the Career Leadership Academy, a two-part academic course focused on employment and leadership.

425 students participated, representing 45 different majors

27% of participants were international and minority students

Top 5 Majors:
- Enterprise Leadership
- Business
- Communication Studies
- Sport and Recreation Management
- Interdepartmental Studies

1,114 Total Number of CLA Alumni who have completed the entire program since program inception in January 2007
CLA grads work in hundreds of different fields across the country from Portland, OR, to Boston, MA, and Salt Lake City, UT, to Orlando, FL. They are becoming everything—lawyers, doctors, engineers, teachers, account managers, entrepreneurs, etc.

Service Projects and Community Partners Aided in Career Leadership Academy Courses

**Fall 2015:** Big Brothers Big Sisters, Iowa City Veterans Administration Hospital, Rape Victim Advocacy Program of Iowa City, Iowa City Animal Care and Adoption Center, Ronald McDonald House, Table to Table and Projects for Assistance in Transition from Homelessness (PATH)

**Spring 2016:** Iowa City’s Shelter House, United Action for Youth, Tippie Build – Habitat for Humanity, Johnson County Crisis Center, Ronald McDonald House, and Habitat for Humanity

**Making Connections**

120 Employers have participated in program events with CLA students this year.

**Sampling of Organizations where CLA Graduates Work**

- Acquity Group
- American Academy of Pediatrics
- American Cancer Society
- Ameriprise
- Anheuser-Busch
- Brooksource
- ConAgra Foods
- Denver Area School District
- Google
- Hy-Vee
- John Deere
- Learfield Sports
- Merrill Lynch
- Northwestern Mutual
- Pricewaterhouse Coopers
- RAPP China
- Rockwell Collins
- State Farm
- Target
- UI Hospitals and Clinics
- US Bank
- .... and many, many more!
Career Leadership Academy

Sample of Learning Outcome Results

94% of students believe they can apply strategies to effectively solve problems

96% of students believe they can help groups work toward a common goal

96% of students believe they can articulate their personal leadership philosophy

94% of students believe they are able to work cooperatively with others

90% of students learned to discuss their transferable skills in an interview setting

87.5% of students felt they could apply their personal brand to anything related to the job search

Most Impactful Thing Learned —Part 1 and 2

“The most impactful thing that I learned was how to take advantage of networking skills. CLA has pushed me and given me more confidence in myself. It helped me embrace my skills and share them with others.”

“By giving me an understanding of the many different personality and leadership styles, the different ages and generational gaps that one will encounter in the work world, and topics such as culture, networking and the identification of our own top skills.”

“I think CLA has really taught me who I am as a person. Before the class, I did not have a firm grasp on my strengths, communication style or leadership qualities. Knowing who I am will enable me to effectively apply my skills to real world situations and provide me with the best opportunities to succeed in everything I do.”
Corporate and Community Relations

Employer relationships are very important to the Pomerantz Career Center. These relationships allow organizations to find new talent to add to their team while also creating opportunities for Iowa undergraduates. Outreach and consulting to assist in on-campus branding is conducted annually with a range of employers both small and large, from a variety of industries.

Employer Outreach

105
BUSINESS/ORGANIZATIONS VISITED

Including: Organizations of all sizes, start-ups, Government Agencies, non-profit and for-profits

Community Outreach

85
COMMUNITY EVENTS

Types of events include: Chamber Events, Networking Events, Human Resources Meetings and Conferences, Regional and Workforce Round Tables, Employment Panels, Start-Up Events and Regional Workforce Events

Major Cities Visited

Des Moines, IA

Chicago, IL

Omaha, NE

Minneapolis, MN

Milwaukee, WI

Washington, DC

Indianapolis, IN

17,744 MILES TRAVELED

Community Outreach

17,744 MILES TRAVELED
Employer Relations and Events

Through on-campus interviews, mock interviews, career fairs and other campus activities, employers and UI students are able to connect and discuss future opportunities.

2015-2016 On-Campus Recruiting Statistics

Employer Relations Program Participants

Organizations that have participated in Career Fairs, On-Campus Interviewing and/or Mock Interviews in 2015-2016 include:

4,798 On-Campus Interviews (Includes Full-time/Internships/Mock Interviews and College of Law interviews)

12,958 Jobs, Internships and Student Employment Opportunities Posted on HireaHawk.com (2016)

573 Employers Recruiting On Campus (Includes Career Fairs/On-Campus Interviews/Events)

A.Y. McDonald Mfg. Co.
ABF Freight System, Inc.
Academy for Urban School Leadership
Academic for Urban School Leadership, Chicago Teacher Residency
Access Systems, Inc.
Ace Hardware Corporation
ACT
Advanced Technologies Group (ATG)
Aerotek
Affiliates Management Company
Aflac
Aflac Global Investors
AFN (Advantage Freight Network)
Agri-Industrial Plastics Company
AIM Group
Aldi
Aldine ISD
Alliant Energy
Allstate Insurance
ALPLA
Alzheimer’s Association - East Central Iowa Chapter
American Internation Group (AIG)
American Junior Golf Association
American Marketing & Publishing
American Ordinance LLC
American Trust & Savings Bank
Americorps NCCC
Andersen Corporation
Aon
Apex Systems
AppleTree Children’s Center
Applied Predictive Technologies
Archdiocese of Dubuque
Archers Daniels Midland Company (ADM)
Armament Research, Development and Engineering Center
Around Campus Group, The
ASC Communication, Inc.
ASPIRA Inc. of Illinois
Athena GTX
Athena USA (Formerly Aviva)
ATS Automation
Bank of America/Merrill Lynch
Bankers Trust
Barr Engineering Company
BASF
Baxalta Incorporated
Bazooka Farmstar
bergenKDV
Berkley Technology Services
Berksire Hathaway Homestate Companies
Bettendorf Community School District
Billion Automotive
Biotech Pharmaceuticals Corp.
BITCO
BKO, LLP (Formerly Wolf & Co)
Blain’s Farm & Fleet
BMM Transportation
BMO Harris Bank
Boehringer-Ingelheim Vetmedica
Briarwood Health Care Center
Bridgestone Retail Operations, LLC
Broksource
Buck, Inc.
Buffalo Wild Wings
Bunchball
Burlington Community School District
Businessolver
C.H. Robinson
Cambrex
Cambridge Associates
Cambridge Educational Services
Cambridge Investment Research, Inc.
Camp Adventure Child and Youth Services
Cargif
Cartograph
Cartwright School District
Casa Grande Elementary School District
Caterpillar Inc.
CDW Corporation
CEB
Cedar Rapids Metro
Cedar Rapids School District
Centerville School District
Centro, Inc.
Cerner Corporation
Chicago Apartment Finders
Chicago Public Schools
Chicago Twenty Something Inc.
ChildServe
Chubb
CIGNA Corporation
Citizens of the World Charter Schools Kansa City
City Year
CIVCO Medical Solutions
Clarion Highlander Hotel & Conference Center
Clear Creek Amana Community School District
Clearwater Analytics
Clifton Larson Allen
Clintion Community School District
CNA Insurance
Cobham Mission Systems
College Community School District
College Possible
College Pro Painters
Colony Brands Inc.
Columbus Junction Community School District
Community High School District 155
CornerAgri Foods, Inc.
Converge Consulting
CODX, Inc.
Cortland Capital Market Services
COTG, a Xerox Company
Cottingham & Butler
COUNTRY Financial
Coyote Logistics
Crawford, Murphy & Tilley, Inc. (CMT)
CRST
Crystal Equation Corporation
CUA Mutual Group
Davenport Community School District
Dayton Freight Lines
Deloitte LLP
DENSO International America
Des Moines Public Schools
Desert Sands Unified School District
Design Engineers
Dick’s Sporting Goods
Digital Doc
Direct Supply
DivvyDOSE
Duro Solutions Group
DuPont
Dyadic
Dynamite Ag
Eaton Corporation
Echo Global Logistics & Command Transportation
Continued >>
Employer Relations and Events

Employer Relations Program Participants

CONTINUED

Edgewood Chemical Biological Center
Egen Solutions
EFX
Elorco Trading Group
EleMech
Elite Satellite
EMC Insurance Companies
Emerson Process Management/Fisher
English Valley Community School District
Enterprise Rent A Car - Heartland and Chicago
Entertainment Cruises
Epic
Ernst & Young
ESCO Group
Ethos Group
FactSet Research Systems
Fast Enterprises
Fastedal Company
Federal Bureau of Investigation
Federal Deposit Insurance Corporation (FDIC)
Federal Home Loan Bank of Des Moines
Federal Mogul Corporation
Federated Mutual Insurance Company
Fehr Graham
Fidelity & Guaranty Life
Fidelity Investments
First National Bank of Omaha
Fleet Feet Sports
FMI Global
FoodCorps
Ford & Van Dyke LLC
Fountain Fort-Carson School District
#8
Fresh Thyme Farmers Markets
Frontier Co-op

Frontier Natural Products
FTI Consulting
Galapagos Charter Schools
Gallup
Geoter Machines and Manufacturing
GECO
General Electric
General Mills-MN
Genovo Technologies
Gerda
Gilbane Building Company
Girl Scouts of Eastern Iowa and Western Illinois
Glendale Elementary School District
#40
Glenwood Community School District
GNP Company
GoDaddy
Goldman Sachs
Goodwill of the Heartland
Google
Gordmans
Graco Inc.
Granteek Systems Integration
Grassroots Campaigns
GreatAmerica Financial Services
Greater Cedar Valley Alliance & Chamber
Greater Des Moines Partnership
Greater Dubuque Development Corporation
Green Iowa AmeriCorps
Grinnell Mutual Reinsurance Company
GROWMARK
Guardian Industries
Hach Company
Hall & Hall Engineers, Inc.
Hampton, Lenzini and Renwick Inc.

Hanley, Flight & Zimmerman
Hawkeye Brokerage Center
HawkeyePedsrantsbld
Hawthorne Direct
HB Fuller
HBR Engineering, LLC
HDR Inc.
Henderson Products, Inc.
Herzog Technologies, Inc.
Hillphoenix Specialty Products
Hills Bank and Trust Company
Hirschbach Motor Lines
HNI Corporation
Holmes Murphy & Associates
Honkap, Krueger, & Co
Hopvis Financial Group, a general agency of MassMutual
Hormel Foods Corporation
Houston Independent School District
HR Green
Hy-Vee, Inc.

IAC Group
IBM
ICOMO Capital
IDNR Dam Safety Program
IDX LLC
IIFIA
IW, P.C.
IMPACT
Innovasite LLC
Innovative Software Engineering
Insight Global, Inc.
Integrated DNA Technologies
International Paper, Cedar River Mill
Iowa 80 Group
Iowa Army National Guard
Iowa Bankers Association
Iowa Board of Educational Examiners
Iowa City Community School District
Iowa City Regina
Iowa County Engineer’s Association
Iowa Department of Corrections
Iowa Department of Public Safety
Iowa Department of Transportation
Iowa Division Banking
Iowa Fertilizer Company
Iowa Insurance Division
Iowa Mutual Insurance Company
Iowa Natural Heritage Foundation
Iowa School for the Deaf/Iowa
Educational Services for the Blind
Iowa Solutions
Iowa Valley School District
J H Findorff & Company
Jewel Tool Technology
Jewel-Osco
John Deere
Johnson Controls Inc.
Johnston Controls

Kansas Department of Transportation
Katchko
Kelmsworth Science & Technology School
Kent Corporation
Kern High School District
Kforce, Inc.
Kiesling Associates
Kildeer District #96
Kimberly-Clark
KJNW Engineering Consultants
Kohl’s Department Stores
Kohler Co.

KONE
KPMG LLP
Kum & Go
Kunkel & Associates, Inc.
Kwik Trip, Inc.

Lattal-Harris LLP
Laurel-Concord-Colorelde Schools
Lee Enterprises
Leepfrog Technologies
Legal and General Investment Management America
Leo Burnett Advertising
Levi, Ray & Shoup, Inc.
Liberty Public Schools
LightEdge Solutions
LimOnline, Inc.
Lincoln Financial Group
Lincoln Public Schools
Line-Marc Community School District
Load Delivered Logistics
Lockton Companies
Lower Kuskokwim School District

LWR
Maame TWP High School District 207
Manhard Consulting
Manor Hall International School
Marco, Inc.
Marion Independent School District
Marion Process Solutions
Marriott International
Marsh and Mercer
Marshalltown Community School District
Mason City Community School District

Mass Markets (formerly TMONE and ERC)
Maurice Sporting Goods
MB Financial Bank
McAdam Financial Group
McClare Engineering
McGrath Automotive Group
McGraw-Hill Education
Mead Johnson Nutrition
Meadiacom
Medirevv
Medix Staffing Solutions, Inc.
Menards, Inc.
Mercy Hospital
Merritt Research Services, LLC
MetaCommunications
MetLife Chicago
MHC Kenwood
Microsoft
MicroVention
MidAmerican Energy
Midwest Growth Properties
Hawkinson’s
Midwest Professional Staffing
Miliang Financial Group
Millman
Minneapolis Financial Group
Minneapolis Police Department
MMS Consultants, Inc.
Modern Woodmen of America
MDDUS Engineering
Moline
Momentum Staffing Group
Monsanto
Motorola Solutions, Inc.
Mount Vernon Community School District

Muscatine School District
Musco Sports Lighting, LLC
Mutual Of Omaha Financial Advisors - Iowa City, IA

Nanomedtrix
Nationwide Insurance
Neogen
New York Life Insurance Company

NextEnergy
NSC
Noble Network of Charter Schools
North Scott Community School District
Northern Natural Gas
Northern Trust
Northwestern Mutual - The Effner Financial Group
Northwestern Mutual - The Goris Group Chicago
Northwestern Mutual - Des Moines
Northwestern Mutual Financial Network - The Zach Group
Norwalk
Nucor Buildings Group (American Buildings Company)
NXT Team

Office of the Iowa Secretary of State
Office Team
Old Brick
Oliver Wyman Actuarial Consulting LLC
Omaha Public Schools
OmniVista Solutions, Inc.
Oracle

OSO USMC
Otis Elevator Company
Ottumwa Community Schools
Owatonna Public Schools
Palmer Group
Pariveda Solutions
Parker Hannifin Corporation
Parke Unified School District

Pasadena Public Schools (Texas)
PCT Engineered Systems
Peace Corps
Pearson
Pella Corporation
Penke Truck Leasing
Perkins
Pixar Animation Studios

POMERANTZ CAREER CENTER

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Continued >>
## Employer Relations and Events

### Employer Relations Program Participants CONTINUED

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tinker Air Force Base Civilian Employment</td>
<td>HireaHawk.com</td>
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<tr>
<td>Tippie Full-Time MBA</td>
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<td>TMC Transportation</td>
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<td>Total Quality Logistics (TQL)</td>
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<td>Townsquare Media</td>
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<td>Transamerica</td>
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<td>Trapeze Group</td>
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<td>Travelers Companies, Inc., Trinity Consultants</td>
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<td>TrinityIndustries</td>
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<td>TRISTAR Insurance Group</td>
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<td>TrueNorth Companies</td>
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<td>Trunk Company</td>
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<td>U.S. Bank</td>
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<td>U.S. Xpress Logistics</td>
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<td>UI Center for Biocatalysis and Bioprocessing</td>
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<td>UI College of Education</td>
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<td>UI College of Law</td>
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<td>UI College of Medicine</td>
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<td>UI College of Public Health</td>
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<td>UI Graduate College</td>
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<td>UI Museum of Natural History</td>
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<td>UI School of Urban and Regional Planning</td>
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<td>UI Study Abroad Internships</td>
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<td>UIUC</td>
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<td>Uline</td>
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<td>Union Pacific Railroad</td>
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<td>United Fire Group</td>
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<td>United Rentals</td>
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<td>United States Liability Insurance Group</td>
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<td>UnitedHealth Group</td>
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<td>Universal Industries, Inc.</td>
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<td>University of Chicago</td>
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<td>UNO Charter School Network</td>
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<td>Urban Teachers</td>
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<td>US Air Force</td>
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<td>US Army</td>
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<tr>
<td>US Army Chaplin Corps</td>
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<tr>
<td>US Army Corps of Engineers Rock Island District</td>
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<td>US Army Corps of Engineers, Omaha</td>
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<td>US Army Healthcare</td>
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<tr>
<td>US Department of State</td>
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<tr>
<td>US Marine Corps Officer Programs</td>
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<td>US Navy</td>
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<tr>
<td>Vail Systems, Inc.</td>
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<td>Valient Biosciences Corporation</td>
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<td>Van Meter</td>
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<td>Vascular Solutions, Inc.</td>
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<td>Verizon Wireless</td>
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<td>Vermeer Manufacturing Company</td>
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<td>Vibrant Credit Union (formerly Deere Employees Credit Union)</td>
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<td>VIDA Diagnostics, Inc.</td>
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<td>Viking Pump</td>
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<td>Vizient</td>
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<td>Von Maur</td>
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<td>Voya</td>
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<td>Wabtec Railway Electronics</td>
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<td>Walgreens</td>
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<tr>
<td>Walmart Stores Inc.</td>
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<tr>
<td>Washington Elementary School District</td>
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<tr>
<td>Waterloo Community School District</td>
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<tr>
<td>Waukee Community Unit School District No. 60</td>
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<tr>
<td>Wells Enterprises</td>
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<tr>
<td>Wells Fargo - Community Banking</td>
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<tr>
<td>Wells Fargo Consumer Lending Group</td>
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<tr>
<td>Wells Fargo Home Mortgage</td>
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<td>Werner Enterprises</td>
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<td>West Bend</td>
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<tr>
<td>West Des Moines Community School District</td>
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<td>West Liberty Community School District</td>
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<tr>
<td>West Liberty Foods, LLC</td>
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<td>Whirlpool Corporation - Amana Division</td>
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<td>White Bear Lake Area Schools</td>
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<tr>
<td>Wichita Public Schools</td>
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<tr>
<td>Widefield School District 3</td>
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<tr>
<td>Willett, Hofmann &amp; Associates, Inc.</td>
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<tr>
<td>William Blair</td>
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<tr>
<td>Williamsburg School District</td>
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<td>Willis Towers Watson</td>
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<td>Workiva</td>
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<td>Xavier High School</td>
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<tr>
<td>XL Specialized Trailers</td>
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<tr>
<td>Yuma Union High School District 70</td>
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<tr>
<td>Zoetis</td>
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</tr>
</tbody>
</table>

### Lauren Bannon

**FINANCE AND MARKETING, MAY 2016 GRADUATE**

“Mock interviews and the career fair were crucial to my internship and full-time opportunities. The Career Center is a great go-to place, but even cooler is that they come to you. Sara Burden and other advisors have presented to various classes and orgs I’tm involved with, and each time, I learn something new about the job/internship search. Without their expertise and aid, I and many other students would not have the same professional polish the University of Iowa and Tippie College of Business prides themselves on.”

---

*Over 1,000 more positions were posted in 2016 thank 2015 in HireaHawk.com*
Employer Relations and Events

Student comments:
“The Fair was a great opportunity. Everyone should go at least once.”
“The Fair felt laid back and the recruiters were welcoming and friendly.”
“The Fair provides a good learning experience for students and the ability to have face time with companies you may otherwise not be able to contact.”
“It’s very informative and exciting to consider all of the post-college opportunities available to UI students.”
“I liked the variety of employers. The atmosphere was very professional, and it was a great experience.”

Career Fairs
Fall 2015-Spring 2016

Diversity Networking Event
—Wednesday, September 23
52 students attended
33 employers participated

Fall Job & Internship Fair
—Thursday, September 24
1,494 students attended
180 employers registered

Actuary Science, Insurance & Risk Management Career Fair
—Wednesday, September 30
121 students attended
40 employers participated

Spring Job & Internship Fair
—Wednesday, February 24
1,038 students attended
167 employers registered

Educator Fair
—Friday, April 1
129 students attended
58 districts registered

Courtney Warren
ELEMENTARY EDUCATION, MAY 2016 GRADUATE

“The Pomerantz Career Center at the University of Iowa helps prepare students for life after college unlike any other school in Iowa. With the help of Melissa, my resume was concise, organized and professional. As a result, I was offered an interview, and later a career, with a school district who only saw “me” on paper. I strongly encourage all UI students to take full advantage of the many resources, support and advice offered through the Pomerantz Career Center to make the transition from college to adulthood a smooth one. ”
The Pomerantz Career Center contacts the recent graduates of five undergraduate colleges of The University of Iowa: Tippie College of Business, College of Liberal Arts & Sciences, College of Education, College of Engineering and College of Nursing. The graduates have an opportunity to complete the survey on the web or through a call center representative upon graduation. Alumni provide several key pieces of outcome information about their employment status. The outcome information tells whether they are:

- Employed and the industry, employer, job title, location and salary
- Continuing education and the level and location
- Not seeking employment and the reason
- Still seeking employment
Annual Graduate Survey

The University of Iowa First Destination Survey Results:
Fall 2015—Summer 2016
Collected by Pomerantz Career Center

Overall First Destination: Undergraduates
These are the results for 3,370 UI graduates out of 4,584 graduates during the period from Fall 2015 through Summer 2016 for the College of Liberal Arts & Sciences, College of Business, College of Engineering, College of Nursing and College of Education.

UNDERGRADUATE STUDENTS SUCCESS RATE SEEKING
F/P Employment (2,423/3,370) 71.9%
Continuing Education (666/3,370) 19.7%
Not Seeking Employment (99/3,370) 2.9%
Seeking Employment (182/3,370) 5.4%
Totals† 94.6% 5.4%

AVERAGE SALARY = $45,430
MEDIAN SALARY = $44,000

† Total may not add up to 100% due to rounding off; College of Nursing and Education does not graduate students in summer semester.

JOB OFFERS ACCEPTED BY GEOGRAPHIC LOCATION
States/Regions for reporting 2,247 UI Graduates Employed

- Iowa—52%
- Illinois—22%
- Other Midwest: Indiana, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin—10%
- Midwest Region Total—83.0%
- East: Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont—2%
- Southwest: Arizona, Colorado, New Mexico, Oklahoma, Texas—4%
- South: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia—3%
- International (All other countries, including US territories, other than the US & D.C.)—2%
- Unknown (No country reported)—2%†
Annual Graduate Survey

Tippie College of Business:
The response rate for the Tippie College of Business was 663 out of 840 graduates.

<table>
<thead>
<tr>
<th>UNDERGRADUATE STUDENTS</th>
<th>SUCCESS RATE</th>
<th>SEEKING</th>
</tr>
</thead>
<tbody>
<tr>
<td>F/P Employment (555/663)</td>
<td>83.7%</td>
<td></td>
</tr>
<tr>
<td>Continuing Education (77/663)</td>
<td>11.6%</td>
<td></td>
</tr>
<tr>
<td>Not Seeking Employment (13/663)</td>
<td>1.9%</td>
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</tr>
<tr>
<td>Seeking Employment (18/663)</td>
<td>2.7%</td>
<td></td>
</tr>
<tr>
<td>Totals†</td>
<td>97.3%</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

AVERAGE SALARY = $48,447
MEDIAN SALARY = $49,000

College of Education:
The response rate for College of Education was 140 out of 174 graduates.

Note: Those students who are counted as graduates from the College of Education are in turn recommended by the College of Education for teaching licensure in their respective state and receive their degree through the College of Liberal Arts & Sciences.

<table>
<thead>
<tr>
<th>UNDERGRADUATE STUDENTS</th>
<th>SUCCESS RATE</th>
<th>SEEKING</th>
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</thead>
<tbody>
<tr>
<td>F/P Employment (117/140)</td>
<td>83.6%</td>
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</tr>
<tr>
<td>Continuing Education (7/140)</td>
<td>5%</td>
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<tr>
<td>Not Seeking Employment (3/140)</td>
<td>2.1%</td>
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<tr>
<td>Seeking Employment (13/140)</td>
<td>9.3%</td>
<td></td>
</tr>
<tr>
<td>Totals†</td>
<td>90.7%</td>
<td>9.3%</td>
</tr>
</tbody>
</table>

AVERAGE SALARY = $39,486
MEDIAN SALARY = $38,590

College of Engineering:
The response rate for College of Engineering was 286 out of 373 graduates.

<table>
<thead>
<tr>
<th>UNDERGRADUATE STUDENTS</th>
<th>SUCCESS RATE</th>
<th>SEEKING</th>
</tr>
</thead>
<tbody>
<tr>
<td>F/P Employment (219/286)</td>
<td>76.6%</td>
<td></td>
</tr>
<tr>
<td>Continuing Education (47/286)</td>
<td>16.4%</td>
<td></td>
</tr>
<tr>
<td>Not Seeking Employment (2/286)</td>
<td>.7%</td>
<td></td>
</tr>
<tr>
<td>Seeking Employment (18/286)</td>
<td>6.3%</td>
<td></td>
</tr>
<tr>
<td>Totals†</td>
<td>93.7%</td>
<td>6.3%</td>
</tr>
</tbody>
</table>

AVERAGE SALARY = $60,503
MEDIAN SALARY = $60,000

† Total may not add up to 100% due to rounding off; College of Nursing and Education does not graduate students in summer semester.
### College of Liberal Arts & Sciences:
The response rate for College of Liberal Arts & Sciences was 2,112 out of 3,011 graduates.

<table>
<thead>
<tr>
<th>UNDERGRADUATE STUDENTS</th>
<th>SUCCESS RATE</th>
<th>SEEKING</th>
</tr>
</thead>
<tbody>
<tr>
<td>F/P Employment</td>
<td>65%</td>
<td></td>
</tr>
<tr>
<td>Continuing Education</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Not Seeking Employment</td>
<td>3.8%</td>
<td></td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>6.2%</td>
<td></td>
</tr>
<tr>
<td>Totals†</td>
<td></td>
<td>93.8%</td>
</tr>
</tbody>
</table>

AVERAGE SALARY = $38,156  
MEDIAN SALARY = $36,000

### College of Nursing:
The response rate for College of Nursing was 169 out of 197 graduates.

<table>
<thead>
<tr>
<th>UNDERGRADUATE STUDENTS</th>
<th>SUCCESS RATE</th>
<th>SEEKING</th>
</tr>
</thead>
<tbody>
<tr>
<td>F/P Employment</td>
<td>94.7%</td>
<td></td>
</tr>
<tr>
<td>Continuing Education</td>
<td>3.6%</td>
<td></td>
</tr>
<tr>
<td>Not Seeking Employment</td>
<td>.6%</td>
<td></td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>1.2%</td>
<td></td>
</tr>
<tr>
<td>Totals†</td>
<td></td>
<td>98.8%</td>
</tr>
</tbody>
</table>

AVERAGE SALARY = $52,752  
MEDIAN SALARY = $52,000

† Total may not add up to 100% due to rounding off; College of Nursing and Education does not graduate students in summer semester.
Top Full-Time Hiring Employers 2015-2016

7G Distributing  
ACT  
Aerotek  
Aflac  
Amazon  
Americorps  
Ann & Robert H. Lurie Children’s Hospital  
Bank of America Merrill Lynch  
BMO Harris Bank  
Bread Garden Market  
Businessolver  
C.H. Robinson  
Cedar Rapids Community School District  
Cerner  
Cigna  
City of Coralville  
Clear Creek Amana School District  
College Community School District  
Cottingham & Butler  
Coyote Logistics  
Echo Global Logistics  
Edward Jones  
ERS&BH  
Enterprise Holdings  
Enterprise Rent-A-Car  
Epic  
Ernst & Young  
Fast Enterprises  
GEICO  
Genesis Health Systems  
Google  
Groupon  
Guaranteed Rate  
hibu  
Hills Bank  
HNI  
Holmes Murphy & Associates  
Hon  
Hy-Vee  
IBM  
Insight Global  
Integrated DNA Technologies  
Iowa City Community School District  
JET Program  
John Deere  
Kforce Inc.  
Kraft-Heinz  
Lutheran General Hospital  
Make-A-Wish  
Mayo Clinic  
Medtronic  
Mercy Medical Center  
Mercy Medical Center North Iowa  
Meredith Corporation  
MidWestOne Bank  
Morningstar  
Muscatine Community School District  
Nationwide Insurance  
Neighborhood Centers of Johnson County  
Northwestern Memorial Hospital  
Northwestern Mutual  
Northwestern University  
Pariveda Solutions  
PepsiCo  
Principal Financial Group  
PwC  
Robert Half  
Rockwell Collins  
RSM  
Sedgwick  
Shive-Hattery  
Siemens  
Stryker  
Systems Unlimited  
Tanager Place  
Top Full-Time Hiring Employers 2015-2016

Target  
TaxAct  
TEKsystems  
The University of Iowa  
Toyota Financial Services  
Transamerica  
U.S. Air Force  
U.S. Army  
U.S. Bank  
UI Hospitals and Clinics  
United Airlines  
United Fire Group  
UnityPoint Health  
UpRight Law  
Vanguard  
VelocityEHS  
Wells Fargo  
West Liberty Community School District  
Yelp