

# Student Feedback

## INTERN SELF-EVALUATION

You are receiving this evaluation because you registered your experience for course credit or transcript notation.

FAQ:

How does this self-evaluation affect my grade?

Your grade is contingent upon completion of your job duties and any course assignments including this self-evaluation. The grade is a completion grade not a letter grade.

How do instructors use the self-evaluation?

Instructors individually view your answers to look for coach-able moments or places where intervention is needed. The Pomerantz Career Center also looks at both intern and supervisors' answers in aggregate for ways we need to better prepare interns as well as to give academic departments feedback about their curriculum.

What is the benefit to me besides my grade?

Growth is supported by reflection and by feedback, and the evaluation is designed for both. We highly encourage you to discuss the categories below with your supervisor as well as how the competencies may relate to other competencies required by your profession or your organization. In addition, the evaluation cycle can also help you understand how a performance evaluation may function in your future career.

What scale is being used?

Unsatisfactory, Needs Improvement, Meets Expectations, and Exceeds Expectations. If you were unable to complete an item because it was not a part of your duties, please put "NA - Not Applicable".

If you have any questions regarding this evaluation, please contact Sherry Rhinehart at 319-335-1023 or [sherry-rhinehart@uiowa.edu](mailto:sherry-rhinehart@uiowa.edu)

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## MIDTERM SELF-EVALUATION

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Student ID \_\_\_\_\_

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Click here to add your major(s) (undergraduates) or your college (graduate students):  
DROP DOWN MENU

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Please indicate your program of study:

- Undergraduate
  - Graduate
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Please select the schedule:

- Full-Time
- Part-Time

Please select the course in which you are enrolled.

- 0-credit Internship & Transcript Notation
- Academic Internship (1-3 Credits)
- Leadership Certificate Capstone (2 Credits)

How did you locate this opportunity? Pick all that apply.

- Hireahawk.com
- Career Advisor/Pomerantz Career Center Staff
- Career Fair
- Career Center Course
- Career Center Website (careers.uiowa.edu)
- Faculty/Department
- Friend/Family
- LinkedIn
- Student Organization
- Industry Specific Job/Internship Website
- Other: \_\_\_\_\_

In this section, you will reflect upon the effect of your internship experience.

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Describe two job related skills, competencies, or new knowledge gained from the experience.

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Describe the connections you made between your classroom/academic experience and your internship.

Influence of this experience on your educational and professional plans:

- Confirmed
- Changed
- Other

Please comment on the influence of this experience on your educational and professional plans **and** describe one next step you can take on the path towards your future career.

In this section, you will evaluate yourself based upon specific components of the University of Iowa's Top 11 competencies. This section will be compared to your supervisor's evaluation of your performance.

Evaluate your professionalism. This includes the UI competencies of goals, self-development, and problem-solving.

	1 - Unsatisfactory	2 - Improvement Needed	3 - Meets Expectations	4 - Exceeds Expectations	NA -Not Applicable
I am able to follow through on tasks and priorities, manage time, meet deadlines, and am punctual.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am aware of my strengths and limitations and I ask for help or take initiative when appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a positive attitude towards work and manage personal affairs without letting them interfere with work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to request feedback and respond appropriately.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I identify potential solutions to problems and determine the best possible course of action to solve problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluate your interpersonal skills. This includes the UI competencies of productive relationships, collaboration, and diversity.

	1- Unsatisfactory	2 - Needs Improvement	3 - Meets Expectations	4 - Exceeds Expectations	NA - Not Applicable
I collaborate with others to work toward a common goal and solve problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I work effectively with others from different viewpoints and backgrounds by maintaining sensitivity and assuring respectful interactions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I use critical thinking skills to integrate knowledge from multiple viewpoints.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Evaluate your communication skills. This includes the UI competencies of written and verbal communication.

	1 - Unsatisfactory	2 - Improvement Needed	3 - Meets Expectations	4 - Exceeds Expectations	NA - Not Applicable
I am able to communicate ideas and opinions coherently, concisely, and professionally in writing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to verbally communicate ideas and opinions coherently, concisely, and professionally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to adapt my personal communication style when working with others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to communicate challenges to my supervisor or colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Evaluate your ethics & integrity. This includes the UI competency of ethics.

	1 - Unsatisfactory	2 - Improvement Needed	3 - Meets Expectations	4 - Exceeds Expectations	NA -Not Applicable
I display open & honest communication.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I demonstrate congruence - my actions match my words.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I establish appropriate relationships with co-workers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I accept responsibility and am accountable for my actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Please share any comments/examples related to Professionalism, Interpersonal Skills, Communication Skills, or Ethics & Integrity:

In this section, you will evaluate your experience with this employer. This helps the Career Center monitor the quality of students' internship experiences.

Provide feedback on your experience by evaluating the following aspects:

	1 - Unsatisfactory	2 - Improvement Needed	3 - Meets Expectations	4 - Exceeds Expectations	NA - Not Applicable
Work Environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Informal Training Received	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Formal Training Received	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feedback on Work Performed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervision Received	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interaction With Co- Workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quantity of Work Assigned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of Responsibility Assigned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Abilities Utilized	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relevance of Academic Preparation to a Work Position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career/Professional Knowledge Gained	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide an overall rating for the experience:

- Unsatisfactory
- Improvement Needed
- Meets Expectations
- Exceeds Expectations

Would you consider permanent employment with this employer?

- Yes
- No
- Maybe

Is there anything else you want the Pomerantz Career Center or your academic department to know about your experience or preparation?

I would like the Pomerantz Career Center to contact me to discuss a specific concern.

- Yes
- No